

# Professional Women Opt Out: A Complicated Conundrum

Like Sheryl Sandberg, the Facebook COO and author of *Lean-In*, Cambridge author Anita Harris is troubled by the conundrum created when talented women opt out of careers and lose the opportunity to advance to positions that might allow them to influence workplace culture. But, Harris suggests, perhaps it is not the privileged who are likeliest to push for change or equality for others.